

GENERAL CONDITIONS OF CONTRACT

This payment form is based on an agreement (Contract for Work) for holding a guest lecture without integrating said lecture into the syllabus and curricula of Salzburg University. The guest lecture was held in blocks in accordance with the more detailed provisions shown on the payment form. The guest lecture falls below the extent of one semester-hour per term. The Contractor confirms not to be economically dependent on this job.

Place of performance:

The guest lectures shall be held at Salzburg University unless the subject of the contractual service does not require otherwise. As far as the other services owed by the Contractor under this Contract (preparation, follow-up of the lecture, etc.) is concerned, the Contractor shall not be bound to any specific place of performance.

Type of service provision:

The Contractor shall not be bound to any specific time - with the exception of the times of the lecture - in providing the agreed services, nor shall he/she be subject to any instructions or checks.

Provision of means and equipment:

The means and equipment shall, on principle, be provided by the Contractor himself/herself.

Representation through third parties:

The Contractor shall in principle perform his/her service himself/herself. In the performance of his/her service, the Contractor may in exceptional cases be represented by a qualified third person. In the event of representation by a qualified third person, the Customer shall be notified immediately.

Remuneration and conditions of payment:

The Contractor shall receive a lump-sum payment for his/her activity as shown in the Payment Form. This all-inclusive payment covers the service provided including travel expenses and any additional services in connection with the obligations assumed. Any success-based fee agreed upon for the present Contract for Work does, if applicable, include dues and contributions (VAT, social insurance, ...). The fee shall be paid after the service has been provided.

Termination

The present contractual relationship shall end when the service has been provided.

Applicable law

The Contractor notes that this contract is no employment contract and that therefore this Contract for Work is not subject to the provisions of Employment Law.

Social insurance, tax on income and obligation to provide information

The fee includes any dues, charges and contributions. Any reports, declarations and filings in this respect shall be made by the Contractor himself/herself. Salzburg University agrees in accordance with § 99 Income Tax Law only to withhold and pay the withholding tax or any applicable VAT.

Forfeiture of claims

Without prejudice to any statutory or other provision it is herewith agreed that any claims resulting from this Contract of Work shall be forfeited if the Contractor does not assert them against the Customer (Accounting department) within three months of their occurrence in writing.

Other applicable stipulations:

The Contractor confirms that the contents presented, duplicated, distributed or in any other way disclosed to the public in the framework of the lecture are his/her intellectual property and that the use of these contents does not violate any rights of third parties. If any claims are made against Salzburg University for reasons of violations of rights caused by the use of these contents, the Contractor shall hold the University harmless and keep her indemnified.

Place of jurisdiction:

Any disputes arising from this contractual relationship shall be settled by the competent court of Salzburg. The agreement is subject to Austrian Law.

Final provisions:

The Contractor confirms to have made all statements conscientiously and truthfully and agrees to immediately notify the Customer of any changes. Upon request, the Customer shall immediately be reimbursed for any subsequent contribution payments incurred by him for reasons of incorrect information provided by the Contractor or violation of the agreed contractual terms through the Contractor.